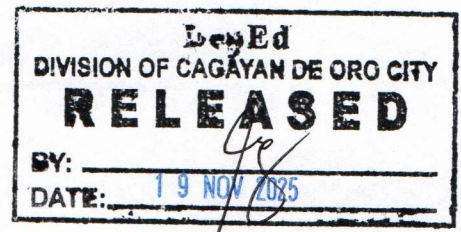




Republic of the Philippines
Department of Education

REGION X
DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

19 Nov 2025

DIVISION MEMORANDUM

No. 1064 s.2025

INITIAL EVALUATION RESULTS (IER) FOR MASTER TEACHER POSITIONS

TO: Assistant Schools Division Superintendent
Chiefs, CID and SGOD
All Curriculum Implementation Division Personnel
All School Governance and Operations Division Personnel
All Office of the Schools Division Superintendent Personnel
All Elementary and Secondary Public School Heads and Principals
This Division

1. In reference to Division Memorandum No. 811, s. 2025, titled "Addendum/Corrigendum to DM No. 801 S. 2025 Announcement of Vacant Higher Teaching Positions (Master Teacher I & Master Teacher II)" dated September 16, 2025. The field is hereby informed of the release of the Initial Evaluation Results (IER) of the **Master Teacher** positions of this Division.
2. The IER refers to the report prepared by the Human Resource Management Officer (HRMO) which contains the list of qualified and disqualified applicants vis-à-vis the minimum qualifications required by the position to be filled as indicated in the CSC-approved QS (Qualification Standards).
3. In adherence to Equal Employment Opportunity Principle (EEOP), inclusive and fair treatment is accorded to all personnel regardless of disability, sexual orientation, gender, age, religion, and ethnicity.
4. This Office directs immediate and wide dissemination of this Memorandum.

ROY ANGELO E. GAZO
Schools Division Superintendent

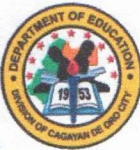
Encl.: As stated

Reference: None

To be indicated in the Perpetual Index
under the following subjects:

EVALUATION POSITIONS RECRUITMENT SELECTION

DM-059-OSDS-PERSONNEL-kpy / initial evaluation results (ier) for school master teacher positions
November 19, 2025



Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City
Telephone: (088) 855-0044, (088) 855-0047, (088) 328-2142
Email Address: cagayandeoro.city@deped.gov.ph
Website: <https://depedcdo.net/>

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Effectivity	Page 1 of 1

INITIAL EVALUATION RESULT (IER)

Position: **Master Teacher I (Elementary)**

Salary Grade and Monthly Salary: **SG 18 - Php 51,304**

Qualification Standards:

Education: **Master's Degree in Education or Educational Leadership, or Educational Management, or relevant subject or learning area**

Training: **24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years**
Or Completion of NEAP – requisite professional development program for Career Stage III (Highly Proficient Teacher)

Experience: **5 years teaching experience**

Eligibility: **RA 1080, as amended (Teacher – Elementary / Secondary)**

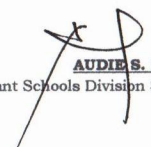
NO.	APPLICATION CODE	EDUCATION	TRAINING		EXPERIENCE		ELIGIBILITY	Remarks	
			DETAILS	HOURS	DETAILS	YEARS		QS (Qualified or Disqualified)	Performance (Met or Not Met)
1	CDO2025-CENTRAL-MTCHR1-001	MAEDA GRADUATE	PHASE II REVISED K TO 12 CURRICULUM TRAINING OF GRADE 3 TEACHERS	24	DEPED	7	LET	Qualified	
2	CDO2025-CENTRAL-MTCHR1-002	MAED GRADUATE	TRAINING WORKSHOP ON LITERACY AND NUMERACY SKILLS FOR GRADE 3 TO	16	DEPED	16	LET	Qualified	
3	CDO2025-CENTRAL-MTCHR1-003	MAED GRADUATE	WORKSHOP ON THE CONTEXTUALIZED LEARNING DELIVERY GUIDES FOR	32	DEPED	6	LET	Qualified	
4	CDO2025-CENTRAL-MTCHR1-004	CAR- DOCTOR OF EDUCATION MAJOR IN EDUCATIONAL LEADERSHIP	ARAL SERIES: MASTER CLASS ON READING REMEDIATION STRATEGIES; GURO 21	84	DEPED	7	LET	Qualified	
5	CDO2025-CENTRAL-MTCHR1-005	DOCTOR IN PHILOSOPHY IN EDUCATIONAL MANAGEMENT AND SUPERVISION	INTERNATIONAL EDUCATIONAL LEADERSHIP TRAINING: AN ONLINE SELF-	40	DEPED NEAP	14	LET	Qualified	
6	CDO2025-CENTRAL-MTCHR1-006	MAEd Graduate	UPSKILLING OF ENGLISH TEACHERS INLANGUAGE INSTRUCTION	24	DEPED	21	LET	Qualified	
7	CDO2025-CENTRAL-MTCHR1-007	MAEADA GRRADUTE	KINTERGARTERN MATATAG	40	DEPED	40	LET	Qualified	
8	CDO2025-CENTRAL-MTCHR1-008	PHD CAR	EXPANSION OF THE CORE TRAINING FACULTY OF VTHE REVISED K TO 12	24	DEPED	20	LET	Qualified	
9	CDO2025-CENTRAL-MTCHR1-009	PhD	REGIONAL TRAINING ON THE UTILIZATION OF THE K TO 12 TRANSITION CURRICULUM	24	DEPED	31	PBET	Qualified	
10	CDO2025-CENTRAL-MTCHR1-010	MAED GRADUATE	International seminar in early childhood Education, Division enhancement training and	24	DEPED	11	LET	Qualified	
11	CDO2025-CENTRAL-MTCHR1-011	PHD-EDUCATIONAL PLANNING AND MANAGEMENT	INTERNATIONALL SEMINARS ON DEVELOPING CLASSROOM TEACHING AND	32	DEPED/PRC	16	LET	Qualified	
12	CDO2025-CENTRAL-MTCHR1-012	MAED	INSET 2024, PHASE 2 REVISED K-12 CURRICULUM, DIVISION TRAINING OF EPP	88	DEPED	11	LET	Qualified	
13	CDO2025-CENTRAL-MTCHR1-013	MAEDA GRADUATE	DISTRICT ASSESSORS TRAINING ON CLASSROOM OBSERVATION AN	24	DEPED	8	LET	Qualified	
14	CDO2025-CENTRAL-MTCHR1-014	MAED GRADUATE	DIVISION ARAL TRAINING ON TUTORS	16	DEPED	12	LET	Qualified	
15	CDO2025-CENTRAL-MTCHR1-015	MAED-ENG GRADUTE	INKSPIRE TO SPIRE: 2025 CAMPUS JOURNALISM TRAINING FOR COACHES AND	24	DEPED	13	LET	Qualified	
16	CDO2025-CENTRAL-MTCHR1-016	MA SCIENCE EDUCATION	WORKSHOP ON THE CONTEXTUALIZED LEARNING DELIVERY GUIDES FOR	32	DEPED	22	PBET	Qualified	
17	CDO2025-CENTRAL-MTCHR1-017	MAEDA GRADUATE	FIELD TESTING AND VALIDATION OF THE DEVELOPED SELF-INSTRUCTIONAL	112	DEPED-CO	7	LET	Qualified	
18	CDO2025-CENTRAL-MTCHR1-018	MAEDA GRADUATE	Phase 2- Revised K-12 Curriculum Training for Grade 2 Teacher	32	DEPED	27	LET	Qualified	
19	CDO2025-CENTRAL-MTCHR1-019	MAED	REVISED K TO 12, Training for Campus Journalism	24	DEPED	15	LET	Qualified	

*** Nothing Follows ***

Prepared and certified correct by:


ANGELA VINCENT T. CORRALES
 OIC-Human Resource Management Officer
 Date: **November 18, 2025**

Noted by:


AUDIE S. BORRES
 Assistant Schools Division Superintendent

INITIAL EVALUATION RESULT (IER)

Position: **Master Teacher II (Elementary)**

Salary Grade and Monthly Salary: **SG 19 - Php 56,390**

Qualification Standards:

Education: **Master's Degree in Education or Educational Leadership, or Educational Management, or relevant subject or learning area**

Training: **24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years**
Or Completion of NEAP – requisite professional development program for Career Stage III (Highly Proficient Teacher)

Experience: **5 years teaching experience and 1-year relevant experience in instructional supervision and technical assistance to teacher**

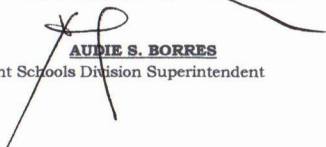
Eligibility: **RA 1080, as amended (Teacher – Elementary / Secondary)**

NO.	APPLICATION CODE	EDUCATION	TRAINING		EXPERIENCE		ELIGIBILITY	Remarks	
			DETAILS	HOURS	DETAILS	YEARS		QS (Qualified or Disqualified)	Performance (Met or Not Met)
1	CDO2025-SOUTH-MTCHR2-001	MASTER OF ARTS IN EDUCATIONAL ADMINISTRATION		96 HOURS		17 YEARS	LET 75.00	Qualified	
2	CDO2025-SOUTH-MTCHR2-002	MASTER OF ARTS IN EDUCATION, MAJOR IN EDUCATIONAL ADMINISTRATION- GRADUATE		152 HOURS		8 YEARS	LET 80.8	Qualified	
3	CDO2025-SOUTH-MTCHR2-003	MASTER OF ARTS IN MATHEMATICS TEACHING		528 HOURS		9 YEARS	LET 77.4	Qualified	
*** Nothing Follows ***									

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 OIC-Human Resource Management Officer
 Date: **November 18, 2025**

Noted by:


AUDIE S. BORRES
 Assistant Schools Division Superintendent

INITIAL EVALUATION RESULT (IER)

Position: **Master Teacher I (Elementary)**

Salary Grade and Monthly Salary: **SG 18 - Php 51,304**

Qualification Standards:

Education: **Master's Degree in Education or Educational Leadership, or Educational Management, or relevant subject or learning area**

Training: **24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years**
Or Completion of NEAP – requisite professional development program for Career Stage III (Highly Proficient Teacher)

Experience: **5 years teaching experience**

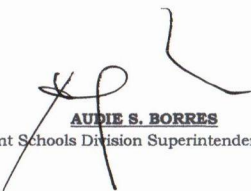
Eligibility: **RA 1080, as amended (Teacher – Elementary / Secondary)**

NO.	APPLICATION CODE	EDUCATION	TRAINING		EXPERIENCE		ELIGIBILITY	Remarks	
			DETAILS	HOURS	DETAILS	YEARS		QS (Qualified or Disqualified)	Performance (Met or Not Met)
1	CDO2025-SOUTH-MTCHR1-001	MASTER OF ARTS IN EDUCATIONAL MANAGEMENT MAJOR IN EDUCATIONAL MANAGEMENT		168 HOURS		12 YEARS	LET 80.00	Qualified	
2	CDO2025-SOUTH-MTCHR1-002	MASTER OF ARTS IN EDUCATION		180 HRS		3 YEARS PRIVATE 23 YEARS DEPED	LET 78.6	Qualified	
3	CDO2025-SOUTH-MTCHR1-003	MASTER OF ARTS IN EDUCATIONAL ADMINISTRATION-GRADUATE		40 HOURS		7 YEARS	LET-78.80	Qualified	
4	CDO2025-SOUTH-MTCHR1-004	MASTER OF ARTS IN EDUCATIONAL MANAGEMENT		MORE THAN 40 HOURS		17 YEARS	LET 75.00	Qualified	
5	CDO2025-SOUTH-MTCHR1-005	MASTER OF ARTS IN EDUCATIONAL MANAGEMENT MAJOR IN EDUCATIONAL MANAGEMENT		MORE THAN 40 HOURS		7 YEARS	LET 76.8	Qualified	
6	CDO2025-SOUTH-MTCHR1-006	MASTER OF ARTS IN EDUCATIONAL MANAGEMENT MAJOR IN EDUCATIONAL MANAGEMENT		221.5 HOURS		18 years in Private; 12 years in Deped	PBET 81.80	Qualified	
7	CDO2025-SOUTH-MTCHR1-007	MASTER OF ARTS IN ELEMENTARY EDUCATION		244 HOURS		29 YEARS	LET 80.4	Qualified	
8	CDO2025-SOUTH-MTCHR1-008	DOCTOR OF PHILOSOPHY IN EDUCATION		88 HOURS		30 YEARS	PBET 80.70	Qualified	
9	CDO2025-SOUTH-MTCHR1-009	MASTER OF ARTS IN EDUCATIONAL MANAGEMENT		88 HOURS		11 YEARS	LET 78.8	Qualified	
10	CDO2025-SOUTH-MTCHR1-010	MASTER OF ARTS IN EDUCATIONAL MANAGEMENT		200 HOURS		8 YEARS	LET 81.40	Qualified	
11	CDO2025-SOUTH-MTCHR1-011	MASTER OF ARTS IN EDUCATIONAL MANAGEMENT MAJOR IN EDUCATIONAL MANAGEMENT		MORE THAN 40 HOURS		11 YEARS	LET 76.6	Qualified	
12	CDO2025-SOUTH-MTCHR1-012	CAR- DOCTOR OF EDUCATION MAJOR IN EDUCATIONAL LEADERSHIP		200 HOURS		7 YEARS	LET 79.8%	Qualified	
*** Nothing Follows ***									

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 OIC-Human Resource Management Officer
 Date: **November 18, 2025**

Noted by:


AUDIE S. BORRES
 Assistant Schools Division Superintendent

INITIAL EVALUATION RESULT (IER)

Position: **Master Teacher II (Elementary)**

Salary Grade and Monthly Salary: **SG 19 - Php 56,390**

Qualification Standards:

Education: **Master's Degree in Education or Educational Leadership, or Educational Management, or relevant subject or learning area**

Training: **24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years
Or Completion of NEAP – requisite professional development program for Career Stage III (Highly Proficient Teacher)**

Experience: **5 years teaching experience and 1-year relevant experience in instructional supervision and technical assistance to teacher**

Eligibility: **RA 1080, as amended (Teacher – Elementary / Secondary)**

NO.	APPLICATION CODE	EDUCATION	TRAINING		EXPERIENCE		ELIGIBILITY	Remarks	
			DETAILS	HOURS	DETAILS	YEARS		QS (Qualified or Disqualified)	Performance (Met or Not Met)
1	CDO2025-WEST2-MTCHR2-001	PhD IN EDUCATION ADMINISTRATION & SUPERVISION	a.PHASE 2 REVISED K TO 12 CURRICULUM TRAINING OF GRADE 5 TEACHERS	96	TEACHER I - MASTER TEACHER	09/16/2010-Present	LET - 76.20 %	QUALIFIED	MET
2	CDO2025-WEST2-MTCHR2-002	MA IN EDUC. ADMIN.	a.5-DAY MID-YEAR INSET FOR TEACHERS b. TRAINING PROGRAM ON ISTRUCTIONAL	104	TEACHER I - MASTER TEACHER	06/16/1997-Present	PBET - 71.79 %	QUALIFIED	MET
3	CDO2025-WEST2-MTCHR2-003	MA IN EDUC. ADMIN.	a. DIVISION ORIENTATION OF ARAL TUTOR'S TRAINING ON ACADEMIC RECOVERY AND	186	TEACHER I - MASTER TEACHER	11/20/2006 - Present	LET - 75 %	QUALIFIED	MET
*** Nothing Follows ***									

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Date: **November 18, 2025**

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Assistant Schools Division Superintendent

INITIAL EVALUATION RESULT (IER)

Position: **Master Teacher II (Elementary)**

Salary Grade and Monthly Salary: **SG 19 - Php 56,390**

Qualification Standards:

Education: **Master's Degree in Education or Educational Leadership, or Educational Management, or relevant subject or learning area**

Training: **24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years**
Or Completion of NEAP – requisite professional development program for Career Stage III (Highly Proficient Teacher)

Experience: **5 years teaching experience and 1-year relevant experience in instructional supervision and technical assistance to teacher**

Eligibility: **RA 1080, as amended (Teacher – Elementary / Secondary)**

NO.	APPLICATION CODE	EDUCATION	TRAINING		EXPERIENCE		ELIGIBILITY	Remarks	
			DETAILS	HOURS	DETAILS	YEARS		QS (Qualified or Disqualified)	Performance (Met or Not Met)
1	CDO2025-WEST1-MTCHR2-002	Master of Arts in Education Major in Educational Management (MAED)	a. District Training of Trainers (DTOT) on Assessor's Training and Deepening on	24 hrs 16 hrs 24	with relevant experience	12	LET (76.60%)	NOT QUALIFIED (do not met the NCOI for	Not Met
2	CDO2025-WEST1-MTCHR2-001	Master of Arts in Educational Administration	a. Division Orientation of Aral Tutor's Training on the Academic Recovery and Accessible	16 hrs 24 hrs 16 hrs	with relevant experience	16	LET (80%)	NOT QUALIFIED (do not met the NCOI for	Not Met
*** Nothing Follows ***									

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ANGELA VINCENT T. CORRALES
OIC-Human Resource Management Officer
Date: **November 18, 2025**

Noted by:

AUDIE S. BORRES
Assistant Schools Division Superintendent

INITIAL EVALUATION RESULT (IER)

Position: **Master Teacher I (Elementary)**

Salary Grade and Monthly Salary: **SG 18 - Php 51,304**

Qualification Standards:

Education: **Master's Degree in Education or Educational Leadership, or Educational Management, or relevant subject or learning area**

Training: **24 hours of training in any of or a cumulative of the following: Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5 years**

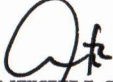
Or Completion of NEAP – requisite professional development program for Career Stage III (Highly Proficient Teacher)

Experience: **5 years teaching experience**

Eligibility: **RA 1080, as amended (Teacher – Elementary / Secondary)**

NO.	APPLICATION CODE	EDUCATION	TRAINING		EXPERIENCE		ELIGIBILITY	Remarks	
			DETAILS	HOURS	DETAILS	YEARS		QS (Qualified or Disqualified)	Performance (Met or Not Met)
1	CDO2025-SOUTHWEST2-MTCHR1-001	9 units - Doctor in Education in Educational Leadership and Management	Various Trainings	137 hrs.	SPET 1	6 years and 5 months	RA 1080 (TEACHER)	QUALIFIED	Met
2	CDO2025-SOUTHWEST2-MTCHR1-002	MA in English - CAR	Various Trainings	92 hrs.	TEACHER III	15 years and 4 months	RA 1080 (TEACHER)	QUALIFIED	Not Met; Outstanding COIs -
3	CDO2025-SOUTHWEST2-MTCHR1-003	MA in Educational Administration	Various Trainings	136 hrs.	TEACHER II	7 years	RA 1080 (TEACHER)	QUALIFIED	Not Met; Outstanding COIs -
4	CDO2025-SOUTHWEST2-MTCHR1-004	Master of Arts in Education	Various Trainings	56 hrs.	TEACHER III	12 years and 4 months	RA 1080 (TEACHER)	QUALIFIED	Not Met; 3 IPCRF; Outstanding COIs -
5	CDO2025-SOUTHWEST2-MTCHR1-005	Doctor of Education Major in Leadership and Management - CAR	Various Trainings	248 hrs.	TEACHER II	7 years and 11 months	RA 1080 (TEACHER)	QUALIFIED	Not Met; Outstanding COIs -
6	CDO2025-SOUTHWEST2-MTCHR1-006	Master of Arts in Education Major in Educational Management	Various Trainings	116 hrs.	TEACHER III	15 years and 1 month	RA 1080 (TEACHER)	QUALIFIED	Not Yet, Outstanding COIs - 19,
7	CDO2025-SOUTHWEST2-MTCHR1-007	Doctor of Philosophy in Educational Management	Various Trainings	216 hrs.	HEAD TEACHER III	9 years and 3 months	RA 1080 (TEACHER)	QUALIFIED	Met
8	CDO2025-SOUTHWEST2-MTCHR1-008	45 units - Master of Arts in Education	Various Trainings	191 hrs.	TEACHER III	12 years and 6 months	RA 1080 (TEACHER)	QUALIFIED	Not Met; Outstanding COIs - 20,
9	CDO2025-SOUTHWEST2-MTCHR1-009	27 units - Doctor of Philosophy in Educational Leadership	Various Trainings	180 hrs.	TEACHER III	7 years and 4 months	RA 1080 (TEACHER)	QUALIFIED	Not Yet; Outstanding COIs - 20,
*** Nothing Follows ***									

Prepared and certified correct by:


ANGELA VINCENT T. CORRALES
 OIC-Human Resource Management Officer
 Date: **November 18, 2025**

Noted by:


AUDIE S. BORRES
 Assistant Schools Division Superintendent